

Organization: **Youth & Family Services (YFS)**
Department: **Family Support and Advocacy Services**

Position: **Boys Health Advocate**
Status: **Full-Time**
Reports to: **Director of Family Support and Advocacy Services**
Location: **Rapid City, SD**

Work Schedule:

Work Days: Monday through Friday
Hours/Week: 40
Work schedule may vary dependent upon program needs.

Benefits: YFS strives to provide its employees with top-quality benefits. YFS employees are offered medical, dental, vision, long-term disability, and life insurance as well as multiple paid holidays, paid vacation and sick leave, 401K and retirement/pension options, discounts at select local businesses and more! [Click here to view a copy of our Benefit Synopsis.](#)

Minimum Qualifications: Bona fide occupational qualification (BFOQ): Male employee who can provide mentoring, role-modeling, and supervision of activities that may include a need for privacy. BFOQ: Tobacco non-user (this does not refer to use in prayer, as in American Indian ceremonies and offerings). Bachelor's degree in social sciences, human services, or related degree required. Willingness to submit to random drug and alcohol testing in accordance with performance standards and the Substance Abuse/Misuse Policy for Safety Sensitive Positions & Employees Driving Children. Professionalism in the form of punctuality, confidentiality, dependability, creativeness, role-modeling, mentoring, and resourcefulness. Effective networking with community resources. Good computer/word processing skills. Good interpersonal and communications skills in working with children, youth, co-workers, parents, and general public. Current vehicle liability insurance and a valid driver's license required.

Essential Functions:

- Provide case management services for boys and young men in a timely manner, including intake, assessment, case plan development and implementation, and support services. Engage in creative, effective problem solving. When appropriate, facilitate a boy's ability to case manage himself.
- Provide role-modeling, mentoring, and supervision of program activities. Such activities could include overnight camping, swimming, relationship building, and other boy's privacy related activities.
- Develop and maintain a detailed knowledge of and good working relationships with community agencies and schools.
- Participate in community outreach activities to find and generate referrals of boys and young men for case management.
- Offer and provide referrals to necessary community resources to meet the needs of program participants.
- Transport clients as needed for appointments and case management.
- Conduct home visits and secure the support/involvement of a boy's family/significant others as needed to ensure successful outcomes and provide education for family members/guardians on community resources.
- Conduct health-focused life skills training and prevention training.

- Maintain appropriate detailed records of case management and maintain accountability for program objectives and recording procedures.
- Maintain a working knowledge of the needs of boys/young men and the ability to be responsive to those needs.
- Assist Program Director by identifying and documenting issues in the availability and delivery of services for boys. Keep supervisor informed in all aspects of the advocate role.

Additional Functions: Participate in staff meetings, training, and all agency in-service sessions. Act in accordance with purpose, philosophy, values, goals, policies, and procedures of YFS. Promote and support all YFS programs and services. Perform additional duties as assigned by supervisor.

Environmental Functions: Perform duties at large in the community within school/service provider facilities. Ability to lift up to 50 lbs.

How to Submit Application:

By email

In person or by mail: Youth & Family Services, 1920 N. Plaza Blvd., Rapid City, SD 57702

Any questions? Call HR Team at 605-342-4195