Organization: **Youth & Family Services (YFS)**
Department: **Counseling Center**

Position: **Lead Mental Health Therapist**
Status: **Full-Time**
Reports to: **Director of Mental Health and Prevention Services**
Location: **Rapid City, SD**

Work Schedule:
Work Days: **Monday through Friday**
Hours/Week: **40**

Non-smoking work environment. Wage DOEQ. E.O.E.

Benefits: YFS strives to provide its employees with top-quality benefits. YFS employees in a full-time status are offered medical, dental, vision, long-term disability, and life insurance as well as multiple paid holidays, paid vacation and sick leave, 401K and retirement/pension options, and more!

Minimum Qualifications: Master's degree with licensure in social work or professional counselor. Title 19 certification necessary. Background in crisis intervention; alcohol & drug abuse prevention and counseling; family and individual counseling; mental health evaluation and diagnosis; family systems; community networking; and public relations. Experience with youth and family systems, community networking, and public relations. Ability to maintain confidentiality and be willing to have flexible work hours. Trained in Trauma Focused Cognitive Behavioral Therapy (TF-CBT) or have the ability to complete training the first 6 months. TB test required. Current vehicle liability insurance and a valid driver's license required.

Essential Functions:

- Supervise Mental Health Therapists, providing guidance and decisions regarding clinical and program issues, including quality of programming. Co-facilitate weekly clinical meetings.
- Assist in the oversight of the Youth Trauma Project ensuring that reporting requirements, productivity expectations, data collection and evaluation requirements are met.
- Ensure compliance with Performance Standards, Quality Assurance and HIPAA requirements.
- Assist as directed by the Director in developing annual program budget.
- Coordinates counseling services including identification, screening, assessment and therapy.
- Assist in coordinating and implementing trauma related trainings for internal staff as well as community.
- Act as agency representative in Network Committees; collaborate with the other centers in development of trauma resources.
- Provide trauma related individual, group and family counseling to youth and their families.
- Develop and utilize a network of associated community resources for purposes of referrals if clientele are deemed inappropriate for programming efforts and for case management activities associated with the position.

Additional Functions: Comply with administrative requests for reporting, record keeping, fundraising, public relations, and training. Provide information and referral services to clientele regarding local sexual abuse, alcohol and drug treatment programs, prevention/intervention programs and other essential service providers. Perform additional duties as requested by supervisor. Ensure that all therapeutic and office staff who work in the Counseling Center adopt and maintain a friendly and welcoming attitude toward all clients regardless of their issue(s) or stage of recovery.

Environmental Functions: Perform duties in a controlled office environment and remotely. Ability to lift up to 50 lbs

How to Apply: For consideration, an application for employment must be submitted to the YFS Human Resource Department. Application may be downloaded at: http://www.youthandfamilyservices.org/careers/. Please note that resume only will not be accepted.

How to Submit Application:
By email: yfshr@youthandfamilyservices.org
In person or by mail: Youth & Family Services, 1920 N. Plaza Blvd., Rapid City, SD 57702
Other location: One Stop Career Center

Any questions? Call our HR Team at 605-342-4195!